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**POST DESCRIPTION**

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| I. Position Information | | |
| Position title | Intern – Urban Displacement (DTM) | |
| Position grade | Other | |
| Duty station | London, United Kingdom | |
| Position number |  | |
| Job family |  | |
| Organizational unit | Displacement Tracking Matrix | |
| Is this a Regional, HQ, MAC, PAC, Liaison Office or Country Office based position? | Headquarters | |
| Position rated on |  | |
| Reports directly to | Programme Officer, Analytics Knowledge and Output | |
| Number of Direct Reports |  | |
| II. Organizational Context and Scope | | |
| **Background Information**  The International Organization for Migration (IOM) established the Global Data Institute to harness the power of its data for operations, making meaning of global migration patterns, and providing foresight. The Global Data Institute capitalizes on synergies between its two units – the Displacement Tracking Matrix (DTM) and the Global Migration Data Analysis Center (GMDAC) – and collaborates with a network of regional data specialists to illuminate the global data story of human mobility.    The Displacement Tracking Matrix (DTM) has been the International Organization for Migration’s (IOM) main operational tool for tracking and monitoring the movements and evolving needs of displaced populations since 2004. As of November 2023, DTM has been active in over 95 countries, tracking and monitoring over 14.5 million displaced persons worldwide. The Global DTM Support, through its Analytics Knowledge and Output Unit (AKO), supports DTM country operations with surge support in reporting and analysis where capacity is limited.  With disaster displacement on the rise, cities are emerging as hotspots for disaster-affected populations who are seeking to move to urban areas with better climate conditions, resources, and more livelihood opportunities. An understanding of the numbers, specific needs and vulnerabilities of disaster displaced population in urban centres is crucial for urban planners, policy makers and humanitarian responders in developing policies and in providing context-specific and targeted support.  **Supervision**  The successful candidate will work under the overall supervision of the AKO Unit Lead/Data Officer, the direct supervision of the Programme Officer (AKO) - DTM, and in cooperation with other colleagues in the Division, at IOM HQ and field Missions. | | |
| III. Responsibilities and Accountabilities | | |
| 1. Analyse DTM data to provide estimates of internally displaced persons in urban centres 2. Conduct additional layers of analysis that supports response and further engages on discourse on urban displacement. 3. Identify methodology for analysis and feasibility of continuously monitoring presence of IDPs in urban centres. 4. Produce report summarizing analysis and findings, in addition to a thorough literature review to provide context and background on urban displacement. 5. Develop city/urban centre profiles where there are large proportions of (IDPs). 6. Support other IOM thematic research on urban displacement, as needed. 7. Perform other duties as may be assigned.   **Training Components and Learning Elements**   1. DTM Methodologies and Data Collection Approaches  * Objective: Develop a detailed understanding of the methodological components of DTM data collection and how they are implemented in the field. Learn how data collection approaches impact the data that is collected and how that data can be analysed in relation to displacement in urban contexts. * Key results: Successfully define a methodology for analysis.  1. Data Analysis and Reporting  * Objective: Become proficient in preparing analysis and drafting reports on operational human mobility data for diverse audiences developing policies and implementing programs and response. * Key results: Draft and edit a full report that includes introduction, methodology, limitation, background, analysis, findings and recommendations or conclusions.  1. Project Management:  * Objective: Develop project management skills by participating in the planning, execution, and monitoring of research project. * Key Results: Actively engage in project management activities, meeting project milestones and contributing to the achievement of project goals. | | |
| IV. Required Qualifications and Experience | | |
| Education | | |
| |  | | --- | |  | | Master’s degree from an accredited academic institution in a field of study related to **Geographical Information Science (GIS), Geography, Urban Spatial Science, Advance Spatial Science** **or Economics/Development Economics or Political Science** or other relevant disciplines. | | | |
| Experience | | |
| * Experienced in quantitative research methods. * Experienced in analysing large datasets. * Experienced in producing analytical outputs in a digestible manner for diverse audiences in and outside of DTM and IOM. | | |
| SKILLS | | |
| Required:   * Fluency in English at a working professional level * Proficiency in using Microsoft Office 365 (Excel, Word and PowerPoint). * Valued proficiency in using two or more of the following tools: GIS, Python, Stata, R, or Statistical Package for the Social Science (SPSS) or STATA software. * Excellent knowledge of database management, querying, quality assurance and control systems. * Ability to work independently in planning day to day activities in accordance with project timeline. * Strong attention to detail and commitment to data integrity   Advantageous:   * Experience using Adobe InDesign is a plus. * Experience and proficiency in data visualization is a plus. | | |
| V. Languages | | |
| Required  *(specify the required knowledge)* | | Desirable |
| * Fluency in English at a working professional level (oral and written) | | Working knowledge of Spanish and French. |
| VI. Competencies[[1]](#footnote-1) | | |
| The successful candidate is expected to demonstrate the following values and competencies:  **Values**   * Inclusion and respect for diversity: Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible. * Integrity and transparency: Maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. * Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.   **Core Competencies**   * Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. * Delivering results: Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes. Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate. * Accountability: Takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work. * Communication: Encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way. | | |
| **Notes[[2]](#footnote-2)** | | |
| **Eligibility and Selection**  In general, the Internship Programme aims at attracting talented students and graduates who:  a) have a specific interest in, or whose studies have covered, areas relevant to IOM  programmes and activities;  b) are holding a scholarship for internship placements in international organizations  and/or for whom internship is required to complete their studies; or  c) are sponsored by governmental/non-governmental institutions and/or academia to work in specific areas relevant to both IOM and the sponsor.  d) are either students approaching the end of their studies and preparing a thesis, or recently graduated, who have less than two years of relevant working experience.   * Only shortlisted candidates will be contacted, and additional enquiries will only be addressed if the candidate is shortlisted. * Please consider the cost of living in the duty station prior to applying. | | |
| The appointment is subject to funding confirmation.  Appointment will be subject to certification that the candidate is medically fit for appointment, any residency or visa requirements, and security clearances.  No late applications will be accepted. | | |

1. Competencies and respective levels should be drawn from the Competency Framework of the Organization. [↑](#footnote-ref-1)
2. Indicate in this box if there is any differing provision of process because the position is in a specific program or to address emergency situations. For example, if donor approval is required: “The recruitment process for this vacancy will be subject to PRM review, as part of the USRAP process”. [↑](#footnote-ref-2)