TERM OF REFERENCE (ToR)

FOR THE RECRUITMENT OF 2024 CSC PROGRAM

**GENERAL INFORMATION**

**Post Title:** Recruitment of 2024 CSC interns

**Host Organization:** International Fund for Agricultural Development (IFAD)

**Host Department/Division:** External Relations and Governance Department (ERG), Global Engagement, Partnership and Resource Mobilization (GPR)

**Duty Station:** Rome, Italy (In presence)

**Expected Places of Travel:** N/A

**Duration:** 6 months

**Expected Start Date:** 01 July 2024

**JOB DESCRIPTION**

# SCOPE OF ASSIGNMENT

# Type of assignment:

# Partnership analysis.

# Specific Description:

# Supporting the development of a series of case studies and generating evidence in relation to the China-IFAD South-South and Triangular Cooperation (SSTC) Facility-funded projects and activities (e.g., featuring cases of SSTC models or selected topics).

# Contributing inputs to the development of high-quality communication and knowledge products regularly produced and disseminated by the Facility Secretariat.

# Supporting the maintenance and updates of the Facility’s result framework database and the dashboard.

# Supporting the consolidation of cooperation proposals with selected Chinese partners.

# EXPECTED DURATION OF ASSIGNMENT

# 6 months.

# QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

# EDUCATION

* Level - Enrolled in an under-graduate, graduate degree programme in a “bona fide” educational institution at the time of application or recent graduate from an accredited institution listed on https://www.whed.net/home.php in a job related field (\*).
* Areas – Project management, economics, rural finance, development policy, international development, rural development, agriculture, or other job-related fields.

# \* Note) Minimum academic background for the OASIS program is those who have completed the second year of university or higher.

# EXPERIENCE

* Relevant working experiences or social practices are assets.
* Experience in a multi-cultural environment and team providing analytical support is highly desirable.

# LANGUAGE

* English and Chinese (4 - Excellent)
* Desirable: French, Spanish, or Arabic (3 – Good)

**FUNCTIONAL COMPETENCIES**

* Basic ICT & digital fluency: High level of digital literacy and ability to quickly get familiar with new digital tools.
* Verbal communication: Clear, succinct and convincing verbal communication; highly professional, balanced and diplomatic language.
* Written communication: Clear, succinct and convincing written communication in the language needed for specific role; highly professional, balanced and diplomatic language (e.g. for drafting of briefings, summaries etc.)

**Core Competencies**

* Building relationships and partnerships - Builds and maintains effective working relationships.
* Focusing on clients - Focuses on clients.
* Learning, sharing knowledge and innovating - Continuously seeks to learn, shares knowledge & innovates.
* Team working - Contributes effectively to the team.